



Leadership in Education

- enabling unique and successful leadership

Coaching for Head teachers, Leadership Teams and Heads of Departments

Let us help you to achieve the changes necessary to meet the National Challenge goals for 2011. Create a positive environment for each child and help the leadership team drive up performance.

Schools face challenging circumstances that require excellent leadership. Through individual and team coaching, leaders and their leadership teams can significantly improve their performance.

Every school is unique and every leader is unique and so are their priorities. Hence every coaching programme is also uniquely tailored to your particular needs and circumstances. Where appropriate, we use a 360 degree coaching tool from Executive Coaching Tools designed for leaders in Education to explore leadership competence across 10 dimensions, leading to enhanced self awareness and the application of learning back into the working environment.

Our aim as coaches is to unlock potential and enable the leadership team to extend and develop their practice in ways that have a direct impact on the school and its pupils, inspiring future leaders and enabling successful leadership.

Common issues faced include:

- Challenging circumstances (community, environment and attitude)
- Difficulties recruiting, retaining and developing leadership teams
- Overstretched leaders leading to reactive rather than strong active leadership

Why coaching?

Coaching helps to unlock potential and enable people to perform at their best. Some benefits:

- Clarify key objectives and challenges ahead
- Recognise strengths and achievements
- Develop vision for Headship
- Enhance self confidence and self awareness
- Improve communication skills
- Foster transparent lines of responsibility and accountability
- Effective line management
- Ability to deal with conflict
- Build team capacity, understanding of team dynamics and strengthen close working relationships
- Improve effective performance management (analysis/ targets/ intervention and tracking)
- Positive engagement with innovation and implementation of change

Why ValueU?

Our coaches are part of the NCSL register of qualified, experienced and quality assured coaches. They have all been trained by a recognised coaching qualification supplier and are members of the main professional bodies – ICF, AC and or EMCC.

Take action to strengthen and sustain the management, teaching and learning in your school. Develop a fresh perspective on the issues that are presenting you with considerable challenge - to explore leadership coaching further please call us on **01442 825156** or email **info@valueu.com**